

UFCW

We are the United Food and Commercial Workers International Union. We represent and negotiate for workers in Canadian retail food stores, restaurants, meat plants and poultry plants. In total, we have 140,000 members.

Many SWISS CHALET employees across Canada have called and visited with us over the past two years to discuss unions.

You have told us that you:

- do not have union meetings;
- do not have a union representative visit your store;
- do not receive audited financial statements showing how your dues are used;
(We have done some investigating into how your dues are used. This will be the topic of one of our future leaflets to you.)
- do not receive a copy of the C.U.R.R.E. constitution.
(We will also report to you in a future bulletin about that constitution. We managed to get a copy!)

We have told you all about our Union for we have nothing to hide. We:

- do have local union business representatives visit every store location at least once every two weeks, and immediately if called by a steward;
- do hold regular monthly union membership meetings (but not in the store with the boss present);
- do publish audited local union financial statements every three months - showing exactly how your union dues are spent (or saved);
- do have negotiating committees which include store stewards from different parts of the province;
- do provide every member with a copy of the Union's constitution;
- do deal immediately and effectively with grievances and unsafe working conditions, store by store.

WE ARE DETERMINED to allow you the opportunity to join an HONEST union, and become part of Canada's family of unionized workers.

You can help by:

- signing your UFCW card today;
- encourage your fellow workers to do the same;
- pass this leaflet to a fellow worker;
- telephone or mail to us your name and address to ensure that you are on our mailing list for future bulletins.

You are entitled to an honest decent union

The UFCW is the Union for ALL food workers.

Join today and urge your fellow workers to do the same.