

MEMORANDUM OF UNDERSTANDING "I"

BETWEEN: LOMAN LTP., a body corporate carrying on
business in THE MUNICIPALITY OF LANGLEY,
Province of British Columbia

(hereinafter referred to as the "EMPLOYER")

AND: UNITED FOOD AND COMMERCIAL WORKERS UNION,
LOCAL 1518, chartered by the United Food and Commercial
Workers International Union, A.F.L., C.I.O., C.L.C.

(hereinafter referred to as the "UNION")

This tentative Memorandum of Agreement is subject to the following provisions being
completed on the dates as specified below:

- a) Ratification of this tentative Agreement on or before March 15, 1993, to be confirmed by the Union, in writing, no later than March 19, 1993.
- b) The service contract before the Overwaitea Food Group and Loman Warehousing Ltd., to be executed in writing on or before April 19, 1993; including all points in the letter to Mr. Julian B. Smith, dated March 10, 1993, and this is to be verified by the Union's independent lawyer.
- c) The Company shall:
 - 1. secure a ten (10) year lease that is to be registered at the land title office with copy provided to the Union or, -
 - 2. purchase the property and the buildings at:
19890 - 92A Avenue, B.C. on or before December 31",, 1993. The Company shall provide a copy of the transfer of title of registration of the property as proof of ownership.

The above subjects are for the sole benefit of the Union and, if the Company is unable or unwilling to complete these subjects, then the Union shall have the sole right to terminate this tentative Agreement immediately.

SIGNED THIS

DAY OF

MARCH

1995-.

UNITED FOOD & COMMERCIAL WORKERS,
FOR THE EMPLOYER
LOCAL 1518

Brooke Sundin, President
Chief Executive Officer