

April 26, 2000

The Board of Trustees  
U.A. Local 787 Benefit Plan  
419 Deerhurst Drive  
Brampton, Ont.  
L6T 5K3

Dear Sirs:

I am tendering my resignation, effective immediately.

I have worked for the Benefit Plan for 16 years. During this time I have fulfilled all of my responsibilities as the administrator of the Trust Funds and always done my best to see that the members' best interests were served.

Decisions made by the business manager during the last three years have been detrimental to the plan and have undermined my work and my position as administrator.

I can no longer continue to work in an environment where harassment and accusations are directed at me in an effort to discredit me with co-workers, members, the board and other outside parties.

I have always tried to do everything asked of me, but I find the concessions being demanded of me on a daily basis are far too demoralizing.

Regretfully,



Valerie Zimmerman