



General Office File Reference: **PRP**

Martin J. Maddaloni
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February 3, 2000

Mr. Richard O. A. Moore
6 Hilts Drive
Stoney Creek, ON, L8G 3H6
Canada

Dear Sir and Brother:

I have reviewed your correspondence to this office and your concern about not being able to take the officers pledge and oath obligation as per Section 127 of the UA Constitution.

First, I congratulate your being elected a Trustee of Local Union 787 benefit plans. I sincerely hope your tenure, as a trustee will be beneficial to the plan participants of Local Union 787. I must inform you that Section 100 of the UA Constitution list Local Union Officers that are recognized by the UA, and trustees of benefit plans are not duly elected officers of a local union. Benefit plans are administrative plans and are run by the local, therefore, the UA has no jurisdictional direction over them.

Fraternally yours,

Martin J. Maddaloni
General President

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Copy: George Meservier, Director of Canadian Affairs
Mike Zangari, International Representative