



LETTER FROM THE PRESIDENT

As most of you are aware, we have had ongoing discussions with a number of large trade unions and the Canadian Labour Congress in the past year.

The object of these discussions was to improve our bargaining strength and to provide a greater service with our Consultant Business agents.

The result of our discussions with the Canadian Labour Congress was an invitation to join their organization, as an independent union or as an affiliate member of an international union.

We proceeded to explore a merger or affiliation with the Retail, Wholesale and Department Store Union and met with their President, Mr. Alvin E. Heaps. Their offer to us was that we would continue to represent the Swiss Chalet employees across Canada, and any other restaurant employees they have as members would be folded into the Canadian Union of Restaurant and Related Employees.

We have also explored with the Hotel Employees and Restaurant Employees International Union the same form of affiliation or merger and were advised that in the event of a merger, the Canadian Union of Restaurant and Related Employees would remain as the bargaining agent for Swiss Chalet, Harvey's and other Cara food operations, but not restaurants outside of that group of companies. This concept we find very interesting and we are continuing our discussions with them.

As you know the United Food and Commercial Workers Union is trying to bully us into a forced merger of our Unions. Their president, Mr. Frank Benn, is most upset at the wage and benefit comparison we recently completed, that compared the Swiss Chalet contract with a St. Hubert contract. They most certainly came off a poor loser, to say nothing of the fact that they were certified at two other St. Hubert locations (Brampton and the Queensway), eighteen months ago, were unable to obtain a contract and abandoned the members at those two stores.

Mr. Frank Benn and his son have been handing out leaflets in the Swiss Chalet stores, hinting at some irregularities in the Union's last audited financial statement. Be advised that the Union's fiscal year ended August 31, 1983, and our auditors have promised that the latest audited statement will be published by the end of this month. Copies of the audited statement will be made available to our members. Those members who would like an explanation of the statement, should feel free to discuss it with our auditors.

Mr. Benn also went on to say in his leaflet that members of our union are not provided with a copy of our Constitution. Those members who wish to have a copy of the Constitution, please phone collect to one of the following Consultant Business agents, and they will receive a copy.

Aileen Bronkhorst	416-669-6051	Jean Hudon	514-348-6019
David Brooks	416-669-6051	Carl Marks	403-271-8995
Jim Whyte	416-669-6051	Laurie Hansen	604-931-2539
Morris Buckle	416-669-6051	April Kennoway	416-669-6051 Pres.
Linda Croteau	416-669-6051	Margaret Ross	416-669-6051 V.P.
Scott Butler	613-544-2816	Litsa Mourelatos	613-828-2078
Ken Smith	902-925-2078		

I am very happy to report that your executive is very pleased at the improvement in the medical plan since we dropped Excelsior Life and changed over to Constellation Assurance Company, and the plan has been placed on the Union's computer system. It would appear that the turn-around rate from the time your claims are submitted to us and the cheque is paid by the insurance company is under 21 days.

If I or any other members of the Executive Board or Consultant Business Agents can be of any assistance, do not hesitate in contacting us.

Yours fraternally,

April Kennoway

April Kennoway
President

Please Turn over