



**60 YEARS**  
1944 - 2004

# **HEU PROVINCIAL OFFICE**

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## **All LABOUR COUNCILS**

### **Attention:**

M. Judd, President	Campbell River, Courtenay & District Labour Council
D. Singer, President	East Kootenay District Labour Council
R. McDiarmid, President	Kamloops & District Labour Council
W. Law, President	Kitimat, Terrace & District Labour Council
B. Lavallee, President	MacKenzie & District Committee of Labour
T. Moore, President	Mt. Waddington, N. Van Island & District Labour Council
M. Bridges, President	Nanaimo, Duncan & District Labour Council
K. Smyth, President	New Westminster & District Labour Council
D. Doran, President	North Okanagan Labour Council
L. Glibbery, President	Peace River District Labour Council
J. McLeman, President	Port Alberni & District Labour Council
C. Jones, President	Powell River & District Labour Council
A. Krauseneck, President	Pince George & District Labour Council
D. Smith, President	Prince Rupert Labour Council
V. Johnson, President	Quesnel & District Labour Council
T. Coates, President	Shuswap Columbia Labour Council
N. Prevost, President	South Cariboo Labour Council
B. Burke, President	South Okanagan Boundary Labour Council
L. Fenton, President	Squamish & District Committee of Labour
L. Hood, President	Sunshine Coast & District Labour Council
B. Saunders, President	Vancouver & District Labour Council
B. Stevens, President	Victoria Labour Council
J. Waldie, President	West Kootenay Labour Council

Dear Sister/Brother:

### **RE: BCNU raid on HEU/BCGEU Licenced Practical Nurses**

On July 14, 2004, representatives of the BCNU, along with a couple of HEU members from the executive of the Licenced Practical Nurses Association of BC met with Rick Connolly, the B.C. Deputy Minister of Labour. They have requested that LPNs, who are currently represented by HEU and the BCGEU, be transferred into the Nurses' Bargaining Association (NBA). Strangely enough, this is exactly what health Employers demanded one day after their government got elected in 2001.

This action is a raid. Bill 29, the draconian legislation that was passed at 5 a.m. on January 28, 2002, repealed the clause that allowed Unions to follow their members if there was a change in bargaining associations.

FRED MUZIN, President • CHRIS ALLNUTT, Secretary-Business Manager • MARY LaPLANTE, Financial Secretary  
The British Columbia Health Services Division of the Canadian Union of Public Employees



HEU has had an established bargaining relationship for LPNs ever since the first LPN graduated in 1948. We have a long history in advocating for LPNs to expand their practice and to pressure employers to allow them to utilize their full scope. We achieved over 30% in pay equity wage increases for our LPNs.

CUPE/HEU and NUPGE/BCGEU filed raiding charges against NFNU/BCNU with the CLC on July 14<sup>th</sup>. We are very concerned that these charges be dealt with expeditiously. Our previous experience when the IWA-Canada violated the CLC Constitution by signing voluntary recognition agreements with multinational contractors left much to be desired. The case dragged on for over a year and so far, we have received more relief from an BCLRB decision than from the processes internal to the house of labour.

HEU has been under constant attack ever since the Gordon Campbell Liberals got elected and has received outstanding support from your Labour Council and committed grass roots activists.

We are asking that you urge the CLC ensure that this latest transgression by a CLC affiliate is dealt with expeditiously.

In solidarity;



Fred Muzin  
President

FM/sfc (vail.2004/labourcouncils BCNU raid)

Attachments:

- Raiding charges; HEABC submission; BCNU/LPNABC press release