

Hello Fellow Loblaws Employees

Do you trust our union?

I was shocked when I heard for the 1st time that our union had negotiated in secret for **6 months** with Loblaws.

- Why was it so important to keep this secret? Are we a union of employees or a machine bent on more dues?

I ask all employees to question our union leaders about concessions.

- Are they necessary? Why? Loblaws' profit is terrific...15% increase in 2000, 19% increase in 2001, 29% increase in 2002, 20% so far in 2003. What were our wage increases in the same time period?
- This "new" deal is not good for workers but it *is* good for the union and the company. Why have workers been left out?

Our union receives \$250,000 each year from 2000 until 2006 from the company for the education fund.

- Who is being educated? Have you heard about employee training of **ANY** kind? Why did they negotiate an increase of \$150,000 for 2003, 2004, 2005 to the education fund? That is a total of almost \$2,000,000 - for what?

The union and the company changed one thing in the existing contract, the Job Assurance clause. Loblaws can now meet its commitment of full-time jobs through staffing RCSS Loblaws.

- If they have 1500 jobs at RCSS, how many do they have to have at Loblaws? The answer is "none". If this deal is good for workers then why won't they let us vote?

Loblaws employees: Ask questions - BE INFORMED!

- Are there any problems with the pension plan? You can contact the Financial Services Commission of Ontario at 416-250-7250, or 1-800-668-0128 or the Canadian Commercial Industry Pension Plan at 416-674-8581 or 1-800-387-3181.
- When will the next elections be held? Is anyone eligible to run?
- Why is there so little part-time representation when there are so many part-time employees?

Contact UFCW Local 1000A & demand answers!

70 Creditview Road
Woodbridge, Ontario L4L 9N4
905-850-0096 or
Toll Free 1-800-637-5936

Ben Blasdell store # 1127 Collingwood